

The Cottonwood School of Civics and Science
Meeting of the Board of Directors
Dec. 9, 2020

Zoom meeting began at 6:35PM
Meeting adjourned at 7:35PM

In attendance

Nels Hesseldahl – President
Scott Kerman
Sade Rivers
Chris Beckley
Fara Heath
Nicki Phelps - Treasurer
Amanda McAdoo – Executive Director
Val Adell – Business Administrator
Susan Hathaway – Academic Director

- I. Community Comment – No parents involved
- II. Minutes Approved (motion – Scott; second – Nicki)
 - a. October and November minutes approved
- III. Financial Report
 - a. Motion to approve 2019-20 End of Year Financial Statement: Approved (Nicki)
(motion – Nicki; second – Scott)
 - b. Motion to approve November financials - tabled
- IV. Committee Reports - None
- V. Executive Director Report
 - a. Amanda reviewed her report, which had been submitted to the Board.
- VI. Motion to approve Teacher and staff raises
 - a. The board approved a raise and bonus for the faculty and staff for the 2020-21 school year, to be applied retroactively. (motion – Scott; second – Sade)
- VII. Executive Session
 - a. The Board met in Executive Session to discuss Amanda’s performance review.
 - b. The Board approved a raise for Amanda

Next Meeting – January 13, 2020 at 6:30
Next Workshop with Aviva – December 16, 2020
Board Retreat – February 6, 2021